# Kiyoko Gotanda

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**Academic Positions**

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| --- | --- |
| 2017–present | Banting Postdoctoral Fellow; Univ. Of Cambridge |
| 2016–present | Research Fellow in the Sciences at Clare Hall; Univ. of Cambridge |
| 2016–2017 | Le Fonds Québécois de la Recherche sur la Nature et les Technologies  Postdoctoral Fellow; Univ. of Cambridge |
| 2016–2017 | Gibbs Travelling Research Fellow; Newnham College; Univ. of Cambridge |
| 2010 | Visiting Researcher; Macquarie University |

**Education**

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| 2016 | Ph.D. in Biology; McGill University |
| 2009 | BSc, First Class Honours; McGill University |

**Publications**

I have edited one special issue, and I have published twenty-one peer reviewed manuscripts for ten of which I am first or co-first author, two of which are natural history notes, one of which is a methods paper, and two of which are responses to comments.

Google Scholar – 500 citations, h-index = 10; retrieved 15 January 2019

Web of Science – 358 citations, h-index = 9; retrieved 15 January 2019

**\***Authors contributed equally to work; §Undergraduate co-author

**Special Issues**

Editors: **Gotanda, K. M.**, Hendry, A. P., Svensson, E. I. (2017). Special Theme Issue: Human influences on evolution, and the ecological and societal consequences. *Philosophical Transactions of the Royal Society – B* 372(1712)

Media coverage: [McGill University](http://mcgill.ca/newsroom/channels/news/fast-evolution-affects-everyone-everywhere-264625), [Science Daily](https://www.sciencedaily.com/releases/2016/12/161206111630.htm), [SciWorthy](https://sciworthy.com/how-humans-can-influence-evolution-of-other-species/)

**Peer Reviewed**

21. **Gotanda, K. M.**, Pack, A. §, Leblond, C., Hendry, A. P. (2019) Do replicates of independent guppy lineages evolve similarly in a predator-free laboratory environment? *Ecology and Evolution* 9: 36–51 doi: 10.1002/ece3.4585

20. De León, L. F., Sharpe, D. M. T., **Gotanda, K. M.**, Raeymaekers, J. A. M., Chaves J. A., Hendry, A. P., Podos, J. (2018) Urbanization erodes niche segregation in Darwin’s finches. *Evolutionary* *Applications* doi: 10.1111/eva.12721

Media coverage: [PBS](http://www.pbs.org/wnet/nature/blog/are-table-scraps-influencing-the-evolution-of-darwins-finches/), [phys.org](https://phys.org/news/2018-12-darwin-finches-junk-food-impacting.html), [El Comercio](https://www.elcomercio.com/tendencias/pinzones-alimento-humanos-estudio-conservacion.html), [Life in the City](https://urbanevolution-litc.com/2018/12/10/the-future-of-darwins-finches-with-intensifying-urbanization/), [Naked Science (in Russian)](https://naked-science.ru/article/biology/kormlenie-ptic-fastfudom-mozhet)

19. Berger-Tal, O., Greggor, A. L., Macura, B., Adams, C., Blumenthal, A., Bouskila, A., Candolin, U., Doran, C., **Gotanda, K. M.**, Price, C., Putman, B., Segoli, M., Snijders, L., Wong, B. B. M., Blumstein, D. T. (2018) Making the case for systematic evidence syntheses as a tool for applying animal behaviour to management and policy. *Behavioral Ecology* doi: 10.1093/beheco/ary130

18. Michel, A. J., Ward, L. M., Goffredi, S. K.,Dawson, K., Baldassarre, D. T., Brenner, A., **Gotanda, K. M.**, McCormack, J. E., Mullin, S., O’Neill, A., Tender, G., Uy, J. A. C., Yu, K., Orphan, V. J., Chaves, J. A. (2018) The gut of the finch: uniqueness of the gut microbiome of the Galápagos vampire finch. *Microbiome* 6(167): 1-14. doi: 10.1186/s40168-018-0555-8

Media coverage: [The Ethogram](http://www.pbs.org/wnet/nature/blog/are-table-scraps-influencing-the-evolution-of-darwins-finches/),

17. De Lira, J. J. P. R., Peréz-Jvostov, F., **Gotanda, K. M.**, Kou-Giesbrecht, S. §, Pease, S. K. §, Jackson, M. §, Jersch, S. §, Hendry, A. P. (2018) Testing for whole-organism trade-off between natural and sexual selection: are the male guppies preferred by females more likely to be consumed by predators? *Evolutionary Ecology Research* 19: 441-453

16. Siepielski, A. M., Morrissey, M. B., Buoro, M., Carlson, S. M., Caruso, C. M., Clegg, S. M., Coulson, T., DiBattista, J., **Gotanda, K. M.**, Francis, C. D., Hereford, J., Kingsolver, J. G., Augustine, K. E., Kruuk, L. E. B., Martin, R. A., Sheldon, B. C., Sletvold, N., Svensson, E. I., Wade, M. J., MacColl, A. D. C. (2017). Precipitation drives global variation in natural selection. *Science* 355(6328): 959–962. doi: 10.1126/science.aag2773

Media coverage: [Newswise](http://www.newswise.com/articles/view/670565/?sc=rsla), [El Confidencial](https://www.elconfidencial.com/tecnologia/ciencia/2017-03-02/para-animales-y-plantas-lo-mas-duro-del-cambio-climatico-no-sera-el-calor-sino-la-lluvia_1341615/), [Phys.org](https://phys.org/news/2017-03-precipitation-patterns-natural-global-scale.html), [Scientias](https://www.scientias.nl/klimaatverandering-natuurlijke-selectie-veranderen/), [Xinhua](http://news.xinhuanet.com/english/2017-03/06/c_136105369.htm)

15. Alberti, M., Correa, C. Marzluff, J. Hendry, A. P., Palkovacs, E. P., **Gotanda, K. M.**, Hunt, V. Apgar, T. M., Zhou, Y. (2017). Global urban signatures of phenotypic change in animal and plant populations. *Proceedings of the National Academy of Sciences* 114(34): 8951–8956doi: 10.1073/pnas.1606034114

Media coverage: [BBC](http://www.bbc.co.uk/news/science-environment-38519299), [EurekaAlert](https://www.eurekalert.org/pub_releases/2017-01/uow-ssn010317.php), [Yahoo! News](https://in.news.yahoo.com/urbanisation-affecting-genetic-makeup-species-study-124205489.html), [Nature World News](http://www.natureworldnews.com/articles/34834/20170104/humans-play-significant-role-rapid-evolution-new-study.htm), [The Times of India](http://economictimes.indiatimes.com/news/science/urbanisation-affecting-genetic-makeup-of-species-study/articleshow/56335239.cms), [Tech Times](http://www.techtimes.com/articles/191268/20170106/species-rapidly-evolving-in-response-to-human-urbanization-study.htm), [Popular Mechanics](http://www.popularmechanics.com/science/a24654/cities-evolution/), [Ensia](https://ensia.com/notable/evolution-cities/), [Science World Report](http://www.scienceworldreport.com/articles/56166/20170116/isu-research-change-urban-population-density-will-impact-future-building.htm)

14. Hendry, A. P., **Gotanda, K. M.**, Svensson, E. I. (2017). Human influences on evolution, and the ecological and societal consequences. *Philosophical Transactions of the Royal Society – B* 372(1712): 20160028. doi: 10.1098/rstb.2016.0028

13. **Gotanda, K. M.,** Correa, C., Turcotte, M. M., Rolshausen, G., Hendry, A. P. (2015) Linking macro–trends and micro–rates: re–evaluating micro–evolutionary support for Cope’s Rule. *Evolution* 69(5): 1345–1354*.* doi: 10.1111/evo.12653

12. **Gotanda, K. M.** and Hendry, A. P. (2014). Using adaptive traits to consider potential consequences of temporal variation in selection: male guppy colour through time and space. *Biological Journal of the Linnean Society* 112(1): 108–122. doi: 10.1111/bij.12261

11. Siepielski, A. M.**\***, **Gotanda, K. M.\***, Morrissey, M. B., Diamond, S. E., DiBattista, J. D., Carlson, S. M. (2013). The spatial patterns of directional phenotypic selection. *Ecology Letters* 16(11): 1382–1392. doi : 10.1111/ele.12174 \*\*F1000 Prime recommended.

10. **Gotanda, K. M.**, Delaire, L. C., Raeymaekers, J. A. M., Pérez–Jvostov, F., Dargent, F., Bentzen, P., Scott, M. E., Fussmann, G. F., Hendry, A. P. (2013). Adding parasites to the guppy–predation story: insights from field surveys. *Oecologia* 172(1): 155–166. doi: 10.1007/s00442–012–2485–7

9. **Gotanda, K. M.**, Reardon, E. E., Murphy, S. M. C., Chapman, L. J. (2012). Critical swim speed and fast–start response in an African Cichlid: convergent performance in divergent oxygen regimes. *Canadian Journal of Zoology* 90(5): 545–554. doi: 10.1139/z2012–019

8. Haller, B. C., De León, L. F., Rolshausen, G., **Gotanda, K. M.**, Hendry, A. P. (2012). Magic traits: distinguishing the important from the trivial. *Trends in Ecology & Evolution* 27(1): 5–6. doi: 10.1016/j.tree.2011.09.005

7. **Gotanda. K.** **M.**, Reardon, E. E., Chapman, L. J. (2011). Hypoxia and behaviour in a male African cichlid. *Journal of Fish Biology* 78(7): 2085–2092. doi: 10.1111/j.1095–8649.2011.02996.x

6. **Gotanda, K. M**., Turgeon, K., Kramer, D. L. (2009). Body size and reserve protection affect flight initiation distance in parrotfishes. *Behavioral Ecology and Sociobiology* 63(11):1563–1572. doi: 10.1007/s00265–009–0750–5

**Responses to Comments**

5. Siepielski, A. M., Morrissey, M. B., Buoro, M., Carlson, S. M., Caruso, C. M., Clegg, S. M., Coulson, T., DiBattista, J., **Gotanda, K. M.**, Francis, C. D., Hereford, J., Kingsolver, J. G., Augustine, K. E., Kruuk, L. E. B., Martin, R. A., Sheldon, B. C., Sletvold, N., Svensson, E. I., Wade, M. J., MacColl, A. D. C. (2018). Response to comment on "Precipitation drives global variation in natural selection". *Science* 359(6374): eaan5760. doi: 0.1126/science.aan5760

4. Berger-Tal, O., Greggor, A. L., Macura, B., Adams, C., Blumenthal, A., Bouskila, A., Candolin, U., Doran, C., **Gotanda, K. M.**, Price, C., Putman, B., Segoli, M., Snijders, L., Wong, B. B. M., Blumstein, D. T. (2018) Systematic evidence synthesis as part of a larger process: a response to comments on Berger-Tal et al. *Behavioral Ecology*. doi: /10.1093/beheco/ary163

**Methods**

3. Knutie, S. A.**\*** and **Gotanda, K. M.\*** (2018) A non-destructive method to collect fecal samples from wild birds for microbiome studies. *Microbial Ecology* 76(4): 851-855. doi: 10.1007/s00248-018-1182-4

**Natural History Notes**

2. Theodosopoulos, A. N. §and **Gotanda, K. M.** (in press) Death of a Darwin’s Finch: a consequence of anthropogenic debris? *The Wilson Journal of Ornithology*

1. **Gotanda, K. M.**,Sharpe, D. M. T., De León, L. F. (2015). Galapagos Mockingbird preys on an invasive mammal. *The Wilson Journal of Ornithology* 127(1): 138–141. doi: 10.1676/14–055.1

**Submitted/In Review/Revision** (full manuscripts available upon request)

**Gotanda, K. M.** (in review) Human influences on antipredator behaviour in Darwin’s finches. *The American Naturalist* MS: 58966

Knutie, S. A., Chaves, J. A., **Gotanda, K. M.** (in review) Human disturbances can influence the body mass and gut microbiota of Darwin’s finches. *Molecular Ecology* MS: MEC-19-0008

Carvajal-Endara, S., Hendry, A. P., Emery, N. C., Neu, C. P., Carmona, D.,**Gotanda, K. M.**, Davies, T. J., Chaves,J., Johnson, M. T. J. (submitted) The ecology and evolution of seed predation by Darwin's finches on *Tribulus cistoides* in the Galápagos Islands. *Ecological Monographs* MS: ECM18-0182

Pringle. R. M., Kartzinel, T. R., Palmer, T. M., Thurman, T. J., Fox-Dobbs, K., Coverdale, T. C., Daskin, J. H., Evangelista, D. A., **Gotanda, K. M.**, Kolbe, J. J., Man in ‘t Veld, N., Wegener, J. E., Xu, C. C. Y., Schoener, T. W., Spiller, D. A., Losos, J. B., Barrett, R. D. H. (in revision) Collapse of niche structure on island with introduced top predators. *Nature* MS: 2018-10-13810

Montiglio, P. O.\*, Gotanda, K. M.\*, Kratochwil, C.F.\*, Laskowski, K. L.\*, Nadell, C. D.\*, Farine, D. R.\* (pre-print) Nested interaction networks represent a missing link in the study of behavioural and community ecology. http://arxiv.org/abs/1804.00927

**Grants, Fellowships, and Scholarships**

**Postdoctoral Fellowships (Total: $227,288 USD)**

|  |  |
| --- | --- |
| 2017-2019 | Natural Sciences and Engineering Research Council of Canada (NSERC);  Banting Postdoctoral Fellowship; $140,000 CAD |
| 2018–2020 | Natural Sciences and Engineering Research Council of Canada (NSERC); Postdoctoral Fellowship; $90,000 CAD (Declined) |
| 2016–2018 | Le Fonds Québécois de la Recherche sur la Nature et les Technologies (FQRNT); Postdoctoral Research Fellowship; $70,000 CAD |

**Research Grants (Total: $101,641 USD)**

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| --- | --- |
| 2018–2023 | Collaborator on National Science Foundation Research Coordination Networks. “Eco-Evolutionary Dynamics in an Urban Planet: Underlying Mechanisms and Ecosystem Feedbacks” PI: Marina Alberti; $498,817 USD |
| 2017–2019 | Co-PI on Deutsche Forschungsgemeinschaft – German Research Foundation. “The role of interaction structure in eco-evolutionary dynamics (EcoEvoInteract)” €64,996 |
| 2017–2018 | Christ’s College University of Cambridge; Charles Darwin – Galápagos Islands Visiting Scholarship Scheme; Total: £2,000 |
| 2017–2018 | Clare Hall; University of Cambridge  Whitehead Fund; Total: £1,000 |
| 2016–2017 | Newnham College University of Cambridge; Phyllis and Eileen Gibbs Travelling Research Fellowship; £8,000 |
| 2016 | British Ornithologists’ Union Research Grant; £1,411 |
| 2014 | European Society for Evol. Biol. (ESEB) Godfrey Hewitt Mobility Award; €2,000 | |
| 2013 | Sigma Xi Grants in Aid of Research; $500 USD |
| 2010–2011 | FQRNT Bourse pour le Stage International; $10,000 CAD |

**Scholarships and Fellowships (Total: $294,525 USD)**

|  |  |
| --- | --- |
| 2014–2015 | McGill U. Department of Biology Vineberg Fellowship; $3,903 CAD |
| 2011–2014 | Natural Sciences and Engineering Research Council of Canada (NSERC);  Vanier Canada Graduate Scholarship; $150,000 CAD |
| 2011–2014 | NSERC; Alexander Graham Bell Doctoral Scholarship; $105,000 CAD (Declined) |
| 2011–2014 | FQRNT; Doctoral research scholarship; $60,000 CAD (Declined) |
| 2010–2011 | FQRNT; Masters to Doctoral research scholarship; $20,000 CAD |
| 2010–2011 | McGill U. Principal’s Graduate Fellowship; $2,500 CAD |
| 2009–2011 | McGill U. Faculty of Sci. Lorne Trottier Sci. Accelerator Fellowship; $5,000 CAD |
| 2009–2011 | McGill U. Department of Biology Provost’s Graduate Fellowship; $10,000 CAD |
| 2009–2010 | NSERC; Alexander Graham Bell Masters Scholarship (CGS–M); $17,500 CAD |
| 2009–2010 | FQRNT; Master’s research scholarship; $15,000 CAD (Declined) |

**Awards and Distinctions**

**Honours and Merit (Total: $15,447 USD)**

|  |  |
| --- | --- |
| 2015 | Québec Centre for Biodiversity Science (QCBS) Biodiversity Award; $500 CAD |
| 2010–2014 | QCBS Training Excellence Award; Total: $7,598.84 CAD |
| 2013 | Kappa Kappa Gamma Found. of Canada Scholar. for Women; $3,500 CAD |
| 2012 | Senior Women Academic Admin. of Canada Award of Merit; $3,000 CAD |
| 2010 | McGill U. Redpath Museum Delise Alison Grad. Stud. Devt. Award; $1,000 CAD |
| 2006–2009 | Six competitive awards and scholarships from McGill U.; Total: $4,800 CAD |

**Competitive Travel Awards (Total: $6,183 USD)**

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| 2018 | Cambridge Philosophical Society Travel Grant; £200 |
| 2013–2015 | McGill U. Dept. of Biology Int. Grad. Research Travel Award; Total: $6,505 CAD |
| 2011 | McGill U. Dept. of Biol. Grad. Research Enhancement Travel Award; $500 CAD |
| 2011 | Society for the Study of Evolution (SSE) International Travel Award; $1000 USD |

**Presentations**

**Invited Talks**

|  |  |
| --- | --- |
| Upcoming | Department of Biosciences, Swansea University, Wales |
|  | Département de Sciences Biologiques, Université de Montréal, Canada |
| 2018 | Faculty of Biosciences and Aquaculture, Nord University, Norway |
|  | Department of Biological Sciences, Concordia University, Canada |
|  | Department of Biology, Anglia Ruskin University, England |
| 2017 | Ecology and Evolution Seminar Series, Imperial College London, England |
|  | Workshops in Ecology and Behaviour, University of Bristol, England |
|  | Departmental Research Seminar Series, University of Jyväskylä, Finland |
|  | Gibbs Fellowship Annual Lecture, Newnham College, University of Cambridge |
|  | Charles Darwin Research Foundation, Galápagos Islands, Ecuador  Universidad San Francisco de Quito, Ecuador |
| 2016 | Postdocs of Cambridge Society Leckhampton Dinner, Corpus Christi College |
|  | Zoology Postdoc Summer Seminar Series, University of Cambridge |
| 2015 | Vanier Celebrates Women in Science, Vanier College, Canada |
|  | Behavioural Ecology Group, University of Cambridge, England |
| 2014 | Ecology, Evolution, and Behaviour Seminar Series, Queen’s University, Canada |
| 2013 | Biology Organismal Seminar Series, McGill University, Canada |

**Contributed Talks** \* Poster Presentation ( ) indicate number of presentations

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| --- | --- |
| 2018 | \*2nd Joint Congress on Evolutionary Biology. Montpellier, France  Symposium: Predicting Evolution |
|  | The American Society of Naturalists. Asilomar, California, United States (2)  Symposium: Maladaptation |
| 2017 | European Society for Evolutionary Biology. Groningen, The Netherlands (2)  Symposium: Urban Evolution  Symposium: Eco-Evolutionary Dynamics |
|  | Evolution. Portland, Oregon, United States (2)  Spotlight Symposium: Eco-Evolutionary Dynamics |
| 2016 | International Society for Behavioural Ecology. Exeter, United Kingdom |
| 2015 | Société Québécoise pour l’Étude Biologique du Comportement. Québec City, Québec, Canada |
|  | Québec Centre for Biodiversity Science. Montréal, Québec, Canada |
| 2014 | \*International Society for Behavioural Ecology. New York, New York, United States |
|  | Québec Centre for Biodiversity Science. Montréal, Québec, Canada |
|  | GENOMES TO/AUX BIOMES joint meeting. Montréal, Québec, Canada |
| 2013 | Québec Centre for Biodiversity Science. Montréal, Québec, Canada |
|  | Evolution. Snowbird, Utah, United States |
| 2012 | Québec Centre for Biodiversity Science. Montréal, Québec, Canada |
|  | 1st Joint Congress on Evolutionary Biology. Ottawa, Ontario, Canada |
| 2011 | Québec Centre for Biodiversity Science. Montréal, Québec, Canada |
|  | European Society for Evolutionary Biology. Tübingen, Germany |
|  | Canadian Society for Ecology and Evolution. Banff, Alberta, Canada |
| 2010 | Evolution. Portland, Oregon, United States. |
|  | Ecological and Evolutionary Ethology of Fishes. Burnaby, BC, Canada  Symposium: The Impacts of Environmental Stressors on Fish Behaviour |
| 2009 | Société Québécoise pour l’Étude Biologique du Comportement. Trois–Rivières, Québec, Canada |

**Mentoring and Teaching**

**Project Supervisions and Mentoring**

22 total of which**:** 18 female, 1 LGBT, and 6 visible minority

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| --- | --- |
| 2017–present | Supervise 4 undergraduate’s independent research project; U. Cambridge |
| 2017–2018 | Mentored 4 undergraduate students; U. Cambridge |
| 2009–2015 | Mentored 14 undergraduate students on their independent projects; McGill U. |

**Teacher’s Assistant**

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| 2014, 2015 | Methods in Organismal Biology, McGill U. |

**Collaborative Research groups**

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| 2018–2023 | Collaborator; National Science Foundation Research Coordination Networks; “Eco-Evolutionary Dynamics in an Urban Planet: Underlying Mechanisms and Ecosystem Feedbacks” |
| 2017–2020 | Member; Deutsche Forschungsgemeinschaft – German Research Foundation; “The role of interaction structure in eco-evolutionary dynamics (EcoEvoInteract)” |
| 2017–present | Contributor; Intergovernmental Science-Policy Platform on Biodiversity and Ecosystem Services |
| 2014–2015 | Project Staff; Earthwatch; “Following Dawin’s Finches in the Galápagos” |
| 2012–2014 | Member; National Evolutionary Synthesis Center; “The Environmental and Demographic Determinants of Natural Selection” |

**Work Experience**

**Ballet Dancer**

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| 1998–2004  1996–1998 | Les Grands Ballets Canadiens de Montréal, Montréal, Québec  Joffrey Ballet of Chicago, Chicago, Illinois |

**Professional Service and Outreach**

**Committees and Associations**

|  |  |
| --- | --- |
| 2017–present | Member of the Equalities & Wellbeing Committee, Zoology, U. of Cambridge |
| 2017–present | Member of the Fellowships Committee, Clare Hall, U. Of Cambridge |
| 2016–present | Member of the Governing Board, Clare Hall, U. of Cambridge |
| 2011–2015 | Outreach Committee Member, Canadian Society for Ecology and Evolution |
| 2009–2015 | Redpath Museum Rep., Biology Graduate Student Association, McGill U. |
| 2010–2014 | Website Administrator, Biology Graduate Student Association, McGill U. |
| 2011–2013 | Secretary, Biology Graduate Student Association, McGill U. |

**Outreach**

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| --- | --- |
| 2016–present | Volunteer, University Museum of Zoology |
| 2009–2016 | Volunteer, Let’s Talk Science |
| 2009–2016 | Photography Workshop Presenter, McGill U. |
| 2012–2013 | Student Facilitator for McGill’s Academic Integrity Day, McGill U. |
| 1999–2004 | Assistant to the Artistic Coordinator, Les Grands Ballets Canadiens de Montréal |
| 2003 | Rehearsal Assistant, Les Grands Ballets Canadiens de Montréal |

**Conference and Performance Organization**

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| --- | --- |
| 2012–2014 | Chair, Graduate Student Committee, GENOMES TO/AUX BIOMES 2014, joint conference of three Canadian societies |
| 2010 | Annual Congress Organizing Committee Member,  Société Québécoise pour l’Étude Biologique du Comportement/  Québec Society for the Study of Behavioural Ecology |
| 2003 | Saku Koivu Foundation Benefit Performance Coordinator, à Suivre..., Les Grands Ballets Canadiens de Montréal |
| 2000–2002 | à Suivre…, Choreographic Workshop Performance Coordinator, Les Grands Ballets Canadiens de Montréal |

**Seminar Organization**

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| --- | --- |
| 2017–present | Behaviour, Ecology, & Evolution Seminar Series co-organizer, U. of Cambridge |
| 2017–present | Zoology Departmental Seminar Day co-organizer, U. of Cambridge |
| 2009 | Department of Biology Organismal Seminar Representative, McGill U. |

**Reviewing**

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| --- | --- | --- |
| The American Naturalist | Ecology and Evolution | Journal of Animal Ecology |
| Animal Behaviour | Evolution | Journal of Fish Biology |
| Animal Biology | Evolutionary Applications | PLoS One |
| Aquatic Ecology | Evolutionary Ecology | Royal Society Open Science |
| Axios |  |  |
| Philosophical Transactions of the Royal Society B– Biological Sciences | | |
| Proceedings of the Royal Society B – Biological Sciences | | |

**Professional Affiliations**

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| --- | --- |
| The Assoc. for the Study of Animal Behaviour | European Society for Evolutionary Biology |
| American Society of Naturalists | International Soc. for Behavioural Ecology |
| The British Ecological Society | The Society for the Study of Evolution |
| British Ornithologists’ Union | The Wilson Ornithological Society |
| Canadian Society for Ecology and Evolution |  |

**Referees**

Claire N. Spottiswoode

BBSRC David Phillips Research Fellow, University of Cambridge

Hans Gadow Lecturer, University of Cambridge

Senior Research Fellow, Magdalene College, Cambridge

Pola Pasvolsky Chair in Conservation Biology, University of Cape Town

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Andrew P. Hendry

Professor, McGill University

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University of Massachusetts

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United States of America

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Email: [jpodos@bio.umass.edu](mailto:jpodos@bio.umass.edu)

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